

Group Trade & Correspondent Banking

Global Securities Services



Contents

1. OVERVIEW	3
2. REGULATION AND SUPERVISION	4
3. TRADING	6
4. CLEARING	8
5. SETTLEMENT	9
6. PAYMENT SYSTEM	11
7. SECURITIES LENDING	12
8. CORPORATE ACTIONS	13
9. PROXY VOTING	14
10. INCOME COLLECTION	15
11. TAXATION	16
12. DISCLOSURE REQUIREMENTS	18
13. ACCOUNT MANAGEMENT	19
14. DISCLAIMER	20

1. Overview

1.1. GEOPOLITICAL DATA

Time Zone:	GMT + 1
Daylight Saving Time:	YES
Currency:	Euro (EUR)
Banking Holidays:	link
EU Membership:	YES
Schengen Zone:	YES



1.2. G30 COMPLIANCE

Trade comparison by T+1 for direct market participants	YES
Trade comparison for indirect participants	NO
Central securities depository	YES
Trade netting system	NO
Delivery vs. payment	YES
Same day funds	YES
Rolling settlement T+2	YES
Securities lending and borrowing	NO
ISIN	YES

1.3. COUNTRY RATINGS

Rating Agency	Issuer Default Rating Foreign Currency, LT	Outlook
Fitch	Α-	Stable
Moody's	A2	Negative
Standard & Poor's	A+	Stable

2. Regulation and supervision

2.1. REGULATORY / SUPERVISORY BODIES

Supervision of financial markets is carried out by the following institutions:

CENTRAL BANK:

Národná banka Slovenska

Since 1 January 2009, the National Bank of Slovakia (NBS) has been part of the Eurosystem. In cooperation with the European Central Bank and central banks of the euro area countries, it maintains price stability. Within the Eurosystem, the National Bank of Slovakia fulfils tasks related to:

- Monetary policy
- · Foreign exchange operations and reserves
- Issuing Euro banknotes and coins
- Payment systems
- Statistics
- International cooperation
- Mutual cooperation and support among central banks
- Financial stability in the euro area.

Another important role of the NBS is the supervision of the financial market. Supervision of the financial market in Slovakia has been integrated since 2006, when NBS took over the supervision of financial market participants in the banking, capital market, insurance and pension fund sectors. Basic activities of the integrated financial market supervision include not only on-site and off-site supervision, but also acting and deciding on supervision issues, as well as the preparation of draft regulations implementing the financial market laws. Since June 2013 NBS has been authorised to conduct macroprudential policy as part of its supervision of the financial market. Its task in this regard is to identify, monitor and mitigate systemic risks to the financial system and thereby support the stability of the financial system, as a whole.

MINISTRY OF FINANCE:

Ministerstvo Financií SR

The Ministry of Finance of the Slovak Republic is a central body of state administration responsible for the areas of finance, taxes and fees, customs, financial control, internal audit and government audit. It develops and defines the legislative framework, which is then adopted by the Slovak parliament (legislative process).

2.2. KEY MARKET REGULATIONS

Below you will find a list of the key market regulations. For a complete list with up to date information on the acts please refer to the GSS Website (http://qss.unicreditgroup.eu) or contact your local GSS Relationship Manager.

Regulation	Main Focus
Act on Securities and Investment Services	Includes principal conditions concerning the rules of the capital market
Act On Bonds	Defines basic rules of issuing bonds, redemption of bonds and interests, issue terms of bonds.
Commercial Code	Defines business forms, the sphere of business operations and trade contracts and relations between business entities.
Act On the Stock Exchange	Defines the rights, duties and status of the stock exchange and its members, terms of trading.
Act on Banks	Governs establishment, organisation, management, business operations and termination of banks in the Slovak Republic.
Act on Collective Investment	Regulates the operation of investment funds and asset management companies.
Act on Supervision of the Financial Market	Implements the concept of fully integrated supervision over the financial market by the National Bank of Slovakia.

2.3. CSDR IMPLEMENTATION

Central Securities Depositories Regulation – Regulation (EU) No 909 / 2014 of the European Parliament and of the Council of 23 July 2014 on improving securities settlement in the European Union and on central securities depositories and amending Directives 98 / 26 / EC and 2014 / 65 / EU and Regulation (EU) No 236/2012 is directly applicable in the Slovak legislation. In Slovak market the following level of implementation was achieved:

Transaction codes	Implemented as of 29 March 2021 Additional matching field
Place of trading	N / A
PREV Reference	Implemented as of 29 March 2021
Hold & Release	Implemented as of February 2017, limited use in the market due to the non-application of the partial settlement.
Tolerance levels	Implemented as of February 2017
Bilateral cancellation	Implemented as of September 2020
Recycling rules	Implemented as of February 2017
Central Counterparty	N / A
Matching fields	Implemented as of July 2019
Partial settlement	N / A, plan to implement since 2024
Penalties	Implemented as of 1 February 2022 Daily penalty reports, Monthly penalty report CR / DR of penalty amounts from the DCA in CSD Appeals available
Buy-in	Implementation is postponed

2.4. SELF-REGULATORY ORGANISATIONS

The Slovak Association of Securities Dealers is an independent professional institution in the field of the capital market and is the only organisation representing the interests of stockbrokers in the Slovak Republic. It exercises an influence over public opinion, co-operates with significant domestic and foreign institutions, the Ministry of Finance of the SR, and partner associations (the Association of Asset Management Companies, Association of Banks, and Slovak Association of Insurance Companies).

The Association also undertakes the following activities:

- Overseeing the due execution of its members' activity, its high professional and ethical level;
- Guiding its members' activity in accordance with the legal code;
- Cooperating with the financial market supervisory authority and with organisers of the public stock market;
- Creating the basis for raising the education and professional level of employees of its Association members;
- Representing the interests of its members and asserting their justified requests in negotiations with state legislative and executive bodies, with organisers of the public stock market as well as with artificial legal entities performing the function of a central securities depository, with the Investment Guarantee Fund etc;
- Involvement in out-of-court settlements of disputes between Association members;
- Informing the professional and general public on the possibilities of financial investments;
- Providing information and advisory services.

3. Trading

3.1. COMMONLY TRADED INSTRUMENTS

Equities Money Market instruments		y Market instruments		
$\overline{\mathbf{V}}$	Ordinary shares		Certificate of deposits	
$\overline{\mathbf{A}}$	Preferred shares		Commercial papers	
	Employee shares	V	REPO transactions	
	Interest bearing shares			
Government debt Corporate debt		orate debt		
	Government bonds	Ø	Corporate bonds	
	Treasury bonds		Mortgage bonds	
	Treasury bills		Convertible bonds	
	Treasury notes		Exchangeable bonds	
	Municipal bonds			
Derivatives Other instruments		r instruments		
	Options		Exchange traded funds	
	Futures	Ø	Investment funds	
	Warrants		Eurobonds funds	
			Depositary receipts	
			Commodities	

3.2. BRATISLAVA STOCK EXCHANGE - BSSE

Legal name Burza cenných papierov v Bratislave, a.s.

Website http://www.bsse.sk

Ownership structure • 75.94% MH Manažment, a.s.

11.77% Československá obchodná banka, a.s.
 5.07% Allianz – Slovenská poisťovňa, a.s.

• 3.93% Slovenská sporiteľňa, a.s.

• 3.29% Others

Trading members Licensed local and foreign securities dealers, local and foreign banks with a valid investment license, local and

foreign asset management companies.

Following types of membership are available:

Regular membership, temporary membership (12 months).

Traded instruments Equities, T-Bills, Government Bonds, Corporate Bonds, Mortgage Bonds, Fund Units.

Trading method According to the method of matching, the trading system of the BSSE is divided into the following modules:

- Auction Trading Module
- Continuous Trading Module
- Market Makers Module

Additional types of available transactions include negotiated transactions and repo transactions.

Settlement agent Central Securities Depository (CDCP)

Clearing agent Central Securities Depository (CDCP)

Trading hours Equity market from 10.30 a.m. to 3.30 p.m.

Bond market from 10.30 a.m. to 3.30 p.m.

Settlement cycle T+2 Equity market

T+2 Bond market

3.3. OTC TRADING

OTC trading – unorganised, unregulated and not-automated – takes place usually over the telephone, Reuters or Bloomberg. Deals are settled on a bilateral basis with settlement details agreed by the counterparties.

3.4 MTS SLOVAKIA

On 19 February 2018, Debt and Liquidity Management Agency (ARDAL) has launched secondary market trading - electronic trading platform for Slovak government bonds – MTS Slovakia. Governmental bonds were included into the reference platform of MTS – Cash Domestic Market MTF, where bonds of other developed countries are actively traded. MTS Slovakia is a segment of the MTS Cash Domestic Market Multilateral Trading Facility operated by MTS S.p.A. (Italy).

Participants in MTS must conclude an agency contract with ARDAL on the primary dealership of Slovak Government Securities. All participants are classified as Market Makers. Settlement is performed by CDCP, through T2S in T+2 settlement cycle. Trading days copy TARGET calendar except Slovak Banking Holidays.

The trading hours:

Pre-Market phase: 8.15 a.m. – 8.45 a.m.;

Offer phase: 8.45 a.m. – 9.00 a.m.;

Open Market phase: 9.00 a.m. - 5.00 p.m.; Closed Market phase: 5.00 p.m. - 8.15 a.m.

4. Clearing

4.1. CENTRAL SECURITIES DEPOSITORY OF THE SLOVAK REPUBLIC, CDCP

Legal name Centrálny depozitár cenných papierov SR, a.s.

Website http://www.cdcp.sk

Ownership structure 100% Bratislava Stock Exchange

Clearing members For settlement of securities, each CDCP participant maintains dedicated cash accounts (DCA) in T2S, either

directly or by a principle of third-party participant in the TARGET2-SK system when CDCP participant is a bank

which operates DCA for non-banking participant.

Scope of services Cash settlement is processed in central bank money via TARGET2-SK. DCA is linked to a CSD participant's RTGS

account in TARGET2-SK. Cash (TARGET2-SK) and securities settlement (T2S) run on the same technical

platform both owned by European Central Bank.

The cash and securities settlement operates via gross, simultaneous settlement of securities and fund transfers – BIS Model 1. which provides for true delivery against payment principle. Participants can fund DCA at any time during the settlement day and the T2S will check for availability of cash before each settlement

in line with T2S settlement day schedule.

Risk model In order to ensure the fulfilment of all transactions, CDCP applies risk management methods which include:

• CDCP operates only with client' securities and cash.

• CDCP is licensed in accordance with CSDR and accepts only participants which constantly adhere to CSDR

• Risk policy defines rules for failure of the participants and measures taken, including regular testing.

5. Settlement

5.1. CENTRAL SECURITIES DEPOSITORY OF THE SLOVAK REPUBLIC. – CDCP

Legal name Centrálny depozitár cenných papierov SR, a.s.

17f-7 eligibility YES

Website http://www.cdcp.sk

Ownership structure 100% Bratislava Stock Exchange

Scope of services

CDCP provides services in conformity with valid local legislation and Central Securities Depositories Regulation (CSDR). CDCP successfully migrated to T2S platform on 6 February 2017. CDCP was granted license to operate as central securities depository under the CSDR on 28 January 2019. The scope of CDCP activities covers primarily the performance of the following:

- Registration of book-entry securities in the issuer's registry or special registry;
- Registration of owners of book-entry securities on owner's accounts;
- Registration of changes in owner's account and registration of changes in CDCP member's client accounts;
- Opening / closure of holder's accounts, transfer of securities to or from holder's accounts;
- Assignment, changes and cancellation of ISINs; CFIs, FISNs and LEI codes;
- Provision of services to CDCP participants, members of CDCP, other depositories, issuers of securities, stock exchanges (domestic and foreign) or other market infrastructures;
- Providing for and organising a system for technical data processing with regards to the keeping of the registers;
- Administration of the list of shareholders for paper form registered shares;
- Administration of the register for pledges over securities;
- Providing for the settlement of the stock exchange and OTC transactions via internal Information System and T2S platform;
- Registration of participants in T2S and account opening for the participants;
- Information services for general corporate actions and re-organisations;
- Regular testing of operational failure and failure of the participants.

Accounts held

CDCP opens securities accounts for participants (holder's account) and CDCP members which are also participants (own account, client account, holder's account) and owners' securities accounts for beneficial owners.

Eligible instruments

All types of book-entry securities: Shares, bonds, T-Bills, temporary certificates, mutual fund certificates and other types of securities designated as such by a separate law.

Level of dematerialisation

According to the Securities Law, all securities admitted for trading are dematerialised. Bearer shares, shares in closed-end investment funds, bearer shares in open-end investment funds, bearer bonds, investment certificates, and treasury bills must have the form of book-entry securities. 60% of securities registered in CDCP is held in bearer form.

Stock Exchange Settlement

The usual settlement period for stock exchange trades is T+2. The settlement operated via gross, simultaneous settlement of securities and fund transfers – BIS Model 1. True delivery against payment does exist as the prefunding requirements for stock exchange settlements have been abolished. Cash is being cleared in T2S dedicated cash account (DCA) either directly or by using a principle of third-party participant in the TARGET system.

OTC Settlement

Following the migration to T2S, the basic clearing method used for the settlement of OTC transactions is on gross basis, OTC transactions can be settled either against payment or free of payment. Settlement instructions are input, matched and blocked in IS CDCP. Instructions are forwarded for settlement to T2S. Cash settlement is processed in central bank money via TARGET2 (T2) whereby a T2S DCA exclusively used for securities settlement is linked to an RTGS account in T2 Securities settlement is finalised by the registration of the change of ownership by CDCP in IS SCDP, after receipt of settlement confirmation from T2S. The end-of-day balance of the participant's account with a credit institution finalises the cash settlement. The end-of-day holding in the securities account with CDCP serves as a proof of entitlement as of the record date. Clearing and settlement in the CDCP system IS CDCP follows with a standardised settlement cycle (which is negotiable).

Settlement protection

There are no quarantee mechanisms in case of non-performance of OTC deals.

- BSSE operates a Guarantee Fund that is used to cover the members' financial obligations and claims resulting from stock exchange transactions;
- Individual contributions provided by BSSE members (fixed amount initial deposit, variable financial amount -5% of average daily trading volume);
- Default procedures in case of securities / cash non-performance;
- CDCP guarantees DVP settlement.

Investor Protection

The Investment Guarantee Fund (IGF), established in 2002, is a legal entity, registered in the Commercial Registry and is funded by the obligatory contributions of all licensed investment firms and asset management companies to provide compensation for inaccessible client assets received by the above entities. The IGF is supervised by the National Bank of Slovakia. The protection scheme set in the law guarantees the assets of physical persons and non-profit organisations held with the broker. The IGF provides compensation for protected client assets in an amount equal to 100% of the assets as of the date when the assets of the person involved in client protection became inaccessible. The maximum compensation is limited to EUR 50,000.

Identified Risk

None. Remark: The CDCP does provide limited information on corporate actions. It is not involved in processing of corporate action instructions.

6. Payment System

6.1. GENERAL INFORMATION

TARGET2-SK was launched on the first day of the EUR adoption. Participants of the Slovak component presently include over 30 financial institutions (direct participants) and 4 ancillary systems (EURO SIPS, CDCP, NCDCP and First Data Slovakia, clearer of card payments transactions). TARGET2-SK is used primarily for the settlement of large volume transfers. The accounts with TARGET2-SK are simultaneously accounts for the monitoring of minimum required reserves of credit institutions. The system provider and system support provider is the National Bank of Slovakia.

The Slovak Interbank Payment System (SIPS), formerly the RTGS payment system prior to the introduction of EUR, is operated by the National Bank of Slovakia and became an affiliated System (AS) to TARGET2-SK. It was redesigned to a net multilateral positions calculation system, which is settled twice a day on RTGS accounts in the TARGET2-SK system. EURO SIPS is primarily used for small value (retail) payments.

TARGET2-Securities (T2S) is based on the TARGET2 platform. T2S operates on a centralised engine enabling harmonised clearing and settlement services of securities in euro and in other currencies providing interest of non-euro area central banks. Slovak market migrated to T2S in the fourth migration wave, on 6 February 2017.

In T2S, as a single platform for settling both cash and securities transactions in central bank money, are centrally managed the cash accounts and the securities accounts. The provision and management of liquidity on cash accounts in T2S is under the responsibility of payment banks (including settlement banks). Liquidity used for securities settlement in T2S is transferred from RTGS accounts held in TARGET2.

Account numbering: Local Numbers / IBANs.

In case of domestic payments between local credit institutions, standardised bank account numbers are used through which the account keeping bank and the account holder can be clearly identified.

IBANs: Regulation (EC) No 2560 / 2001 of the European Parliament and of the Council of 19 December 2001 on cross-border payments in Euros (having been subsequently replaced by Regulation (EC) No 924 / 2009 of the European Parliament and of the Council of 16 September 2009 on cross-border payments in the Community and repealing Regulation (EC) No 2560 / 2001) became a part of the Slovak legislation as of the date of the Slovak Republic joining the EU (1 May 2004). In compliance with it, all institutions shall indicate the IBAN and BIC on the statements of accounts of each customer. The usage of IBANs though continued to be not obligatory within the domestic retail payment system (EURO SIPS) until 31 January 2016, when the SEPA two-year transitional period ended. Since 1 February 2016, the SEPA rules must be fully complied with. It means that the account number can be used only in the international IBAN format for business communication as well as for payment orders.

6.2. LIMITATIONS, DEADLINES, CUT-OFF TIMES

TARGET2 is open according to the calendar applicable at the seat of the ECB. TARGET2 business days are the de facto settlement days for the financial markets in Euros, as well as for foreign exchange transactions involving the Euro.

TARGET Deadline: 6.00 p.m. CET

7. Securities Lending

7.1. SECURITIES LENDING

Securities lending is permitted on the market by the Act No. 566 / 2001 Coll. on Securities and Investment Services. However, no market practice has been established yet and securities lending is non-existent in Slovakia on an organised basis.

7.2. SHORT SELLING

Short selling is available withing the frame of the EU regulation on Short Selling No. 236 / 2012 which allows covered shorts that are to be reported to the regulator NBS.

Short selling – www.nbs.sk

In the stock exchange it is not possible to perform any short selling. The BSSE rules do not specify the short selling. No lending mechanism available.

8. Corporate actions

8.1. COMMON CORPORATE ACTION EVENTS

Mandatory events		Volu	Voluntary events	
$\overline{\mathbf{V}}$	dividend, cash		exercise of rights	
	dividend, option		issue, priority	
	dividend, stock		exchange offer	
V	interest payment		tender offer	
	issue, bonus		repurchase offer	
	issue, rights		shareholders meeting	
V	maturity			
V	maturity final	•		
V	merger			
	pari-passu	•		
	redemption, early	•		
V	redemption, partial			
V	spin-off			
V	split			
	split, reverse			

8.2. DATING CONVENTIONS

There are no regulations in Slovakia with respect to the processing of corporate actions. The decision on a corporate action is taken during the general meeting. The terms of the corporate action are announced in the local press afterwards, specifying record date, payment conditions, documentation requirements and price (as applicable). The issuer itself can freely decide on all conditions of the corporate action. Due to established market practice, contractual payments cannot be supported.

8.3. SOURCES OF C / A INFORMATION

Several sources of information, both electronic and print, are monitored to compare the information and to ensure timely and accurate notification. The CSD provides information services only for general corporate actions and re-organisations that do not involve the movement of securities or change in the securities position. Corporate actions notice structure is in line with ISO 20022 and SMPG standards available in CSD Information System.

The most frequently used are the following: BSSE information system IRIS; CSD Information System, Website of issuers; Sita news (a daily digest from newspapers in electronic form); daily newspapers; economic journals; both in paper and electronic form, for coupon and redemption information — issue terms (which used to be published in the financial press); Obchodny vestnik (an official bulletin, where all companies are obliged to publish corporate announcements).

Direct contact between companies and custodians is also used to receive information on upcoming corporate actions.

8.4. LOCAL C / A SPECIFICS

According to the Slovak legislation, the entitlements are acquired upon settlement. If the purchase fails across the entitlement date, the only possibility to protect client's rights is to make a claim against the defaulting counterpart. Claims are handled in Slovakia only on a best effort basis; there are no standard market claims procedures established on the market.

9. Proxy voting

9.1. GENERAL CHARACTERISTICS

Companies are required by law to hold an annual ordinary shareholder meeting at least once a year in the period set in the company statutes. This meeting serves to inform shareholders about the company's business and financial conditions. Shareholders are requested to approve the results (profit or loss) for the year, to decide on their allocation, and to set the dividend. Shareholder(s) holding shares with a nominal value of at least 5% of the registered capital are entitled to require, with reasons stated in writing, an extraordinary GM to be convened. Extraordinary meetings can be called at any time for the purpose of deciding on a change in the articles of incorporation or a transaction affecting the company's capital (increase, reduction, merger, etc.)

9.2. ANNOUNCEMENT

In the case of private companies, the invitation must be directly sent to the investor 30 days prior to the meeting. Public joint-stock companies are obliged to announce their notices for meetings in the Commercial Bulletin Obchodný vestník and on their website at least 30 days prior to the scheduled meeting date. Amongst others, this announcement contains the agenda for the meeting, the information on the decisive date, precise description of voting procedures and the forms to be used to vote by proxy. Since the implementation of SRD II on 3 Sept 2020, the issuers also have obligation to inform the first intermediary — Central securities depository, about the GM where the issue is registered. The information must be passed further throughout the chain of intermediaries on to the shareholders.

9.3. VOTING PROCESS

Every shareholder is entitled to attend the shareholder meeting and to vote either in person or via a representative – a proxy holder. Amendments to the Commercial Code, which came into effect on 1 December 2009, introduced new types of voting: correspondence voting and voting via electronic means.

Any shareholder or a person empowered thereto by the shareholder has the right to require the full documentation related to the shareholder meeting and its agenda.

10. Income collection

10.1. DIVIDEND PAYMENTS

Slovak corporations decide on paying dividends usually on an annual basis during their general meetings. Annual general meetings are held mostly between April and June each year. Dates and any special procedures are set at the AGM of the issuer.

Announcements

Announcements are made in the public press, on the issuer's website and also in a letter addressed to each shareholder after the AGM. Issuers of listed securities must announce dividend payments to the Stock Exchange.

Dating Conventions

Shareholders are entitled to receive dividend according to the actually settled position on the record date. Dating conventions in case of equities are in general:

- EX-DATE: Ex-date is not recognised.
- RECORD DATE: Usually the 5th working day after the AGM (in the period of GM+5...GM+30 days).

Payment Execution

The market practice in Slovakia involves no fixed payment date but a payment period of 60 days from the record date for equities.

10.2. INTEREST & MATURITY PAYMENTS

Coupon (interest) payments are usually paid on the due date provided that documentation required to apply for such a payment is with the issuer prior to the due date. Interest payment may be delayed by one day for corporate bonds, because the senders' bank may cut one value date.

Announcements Interest & Maturity Payments are announced as a part of issue terms.

Dating Conventions

Dating conventions are set in the issue terms and conditions, which are published at the date of issuing the fixed income instruments. Securities holders are entitled to receive interest (principal) according to the actually settled position on the record date.

EX DATE: Government bonds – not applied, Corporate Bonds – set in Issue Terms.

RECORD DATE: Corporate bonds - coupon date - 30 working days (in general), Government bonds - coupon

date – 1 working day.

Payment Execution

Payment date is specified in issue terms.

11. Taxation

11.1. WITHHOLDING TAX

Income taxes from securities are defined and collected in accordance with Act no. 595/2003 on Income tax. Administration of the tax is performed by The Financial Administration of the Slovak Republic. Since 1 January 2017 the corporate income tax rate is 21%. Private individuals are taxed by 19 % or 25% (high income).

Dividends

Since 1 January 2004 till 31 December 2016 dividends were exempted from taxation and distribution of taxed profits was not subject to tax at the recipient level.

Since 1 January 2017 the dividends are subject to withholding tax (WHT). It concerns dividends distributed out of profits generated in a taxable period beginning on or after 1 January 2017, dividends paid out first time in year 2018.

The WHT tax rate depends on the country of residence. Treaty countries are all countries with which Slovakia has concluded a Double Tax Avoidance Treaty (DTAT) or a Treaty on Exchange of Information for Tax Purposes. In principle this includes all EU and OECD member countries and a wide range of other countries. Excludes mostly tax havens and offshore countries.

Applicable WHT rates:

35% – Dividends (including payments such as liquidation proceeds, settlement shares or shares in profit payable to a silent partner) received from or paid to taxpayers who are resident in non-treaty countries (applicable to both individuals and legal entities).

7% – Dividends paid to private individuals who reside in a treaty country. (rate will increase to 10% in year 2025).

0% – Dividends paid to legal entities who reside in a treaty country are not subject to tax.

INTEREST- GOVERNMENT BONDS

Tax on income from bonds is withheld at source in case of foreign investors. Withholding tax on income from bonds and T-Bills paid to legal entities with their registered office in Slovakia has been cancelled since 1 January 2011. Local legal entities and individual tax entrepreneurs with unlimited tax liability receive untaxed gross interest income and include the income into their tax return (tax base) at the end of the accounting year.

INTEREST – CORPORATE AND ALL OTHER TYPES OF BONDS

Tax on income from non-government bonds withheld at source for foreign investors was not subject to taxation since 1 July 2013 till end of year 2022. Since 1 January 2023 was introduced a 19% WHT on the interest for domestic corporate bonds (non-government bonds) being paid to foreign investors.

Applicable WHT rates for the period from 1 January 2023 to 17 April 2023:

19% – investors residing in countries which have concluded a Treaty on Exchange of Information for Tax Purposes.

35% – investors residing in non-treaty countries,

Reduced WHT rates apply for non-resident investors residing in states which have concluded with the Slovak Republic a Double Tax Avoidance Treaty according to specific Convention conditions.

Sum of WHT is calculated from the total gross sum of the coupon paid.

Interest income paid to Slovak private individuals is taxed by 19% WHT. Local legal entities include the income into the annual tax return.

As of 18 April 2023 the obligation for non-resident investors to pay WHT on the income from corporate bonds was cancelled. However, since the Slovak private individuals are taxed by 19% WHT, the issuers are entitled to request disclosure of ultimate beneficial owners of the income from bonds, to assure for correct taxation.

Tax Rates

Type of income	Tax rate
Dividend	0 / 7 / 35%
Interest on Government Bonds	0%
Interest on Corporate Bonds	0 / 19%
Interest on Deposits	19%/35%
Patent, License fees and Royalties	19%/35%

Relief at Source In accordance with the prevailing rules and regulations, local issuers are classified as paying agents for tax

purposes and are therefore responsible and liable for all tax filing, including the acceptance of the necessary taxation documents from the investors. The issuer is responsible to withhold the tax according to the provisions of a respective Double Taxation Treaty upon receipt of an investor's certificate of tax residency.

Tax Reliefs No tax reliefs are in place.

11.2. CAPITAL GAINS TAX

There is no separate capital gains tax. Capital gains in Slovakia are added to regular income and are subject to standard income taxation for both individuals and companies. A capital loss from the sale of an asset may, in most cases, be offset against regular taxable income.

NON-RESIDENTS

Capital gains by EU residents from sale of shares issued by SK taxpayers are not taxable. This only affects taxpayers from Germany, as all other EU residents are anyway exempt from tax on such gains under existing DTTs.

Non-EU residents are subject to a capital gain tax (Tax securement "zabezpečenie dane" at a 19% tax rate) from sale of shares (issued by SK taxpayers) to SK tax residents (buyer). Tax securement at a rate of 19% is realised by SK tax residents (buyer) within settlement of sales price (reduction of 19%). In case the seller is from a Non-Treaty Country (List of Non-Treaty countries was published by the Ministry of Finance), the tax securement rate will be 35%. Capital gain tax is defined in Article 16 section 1 subsection e5 and subsections g,h,i of Income Tax Act no. 595/2003 Coll. as later amended. Due to complexity and vagueness of the above mentioned regulation and the lack of interpretation by the Ministry of Finance, tax securement is not applied at present.

RESIDENTS

Capital gains of local residents, both individuals and companies, are added to the annual tax return and are subject to standard income taxation.

Tax Rates 21% for Slovak tax resident corporates; progressive tax up to 25% for private individual tax residents.

Relief at Source N / A, capital gains taxes are not withheld at source.

Tax Reliefs No tax reliefs are in place.

11.3. STAMP DUTY

There are no stamp duties applicable in connection with securities transactions.

Tax Rates N / A
Tax Reliefs N / A

11.4. OTHER TAXES

Value Added Tax

The standard VAT rate of 20% applies to most goods and services.

11.5. TAX RECLAIM PROCESS

Tax reclaims are available. Tax can be claimed from paying agent 10 years back from the year end when the income was paid.

11.6. DOUBLE TAXATION TREATIES

Due to the amount of data, for the most up to date DTTs please refer to our website: http://gss.unicreditgroup.eu

DTTs are listed in the / DOCUMENTS section. They are published also on the Ministry of Finance's website: https://www.mfsr.sk/en/taxes-customs-accounting/direct-taxes/income-tax/international-taxation/double-tax-treaties/

12. Disclosure requirements

12.1. OBLIGATIONS FOR ISSUERS

Issuers of listed securities are obliged to use the stock exchange information system IRIS in order to fulfil their information disclosure obligations stipulated in the Listing Rules of the BSSE. The investors thus have quicker access to more precise information at their disposal.

Regular reporting requirements include:

- A mid-year report and a yearly report on its financial performance;
- Changes in their financial situation or other facts in the course of the year, which could cause a substantial change in the price of the shares or restrict the issuers' ability to fulfil their obligations arising from a share issue;
- Possible refusal of the general meeting of the shareholders to approve the issuers' annual financial statements (within 30 days),
 including the grounds for the refusal and the course of action to be taken in order to resolve the meeting's comments.

The issuer cannot publish the reports before sending them to the Stock Exchange.

If an issuer intends to make an announcement to the media, which either relates to its financial situation or could significantly affect its business activity and the price of its shares, they must notify the BSSE of the date and location of such an announcement at least one working day in advance.

Since the implementation of SRDII, issuers can additionally request investor disclosure. The identity of shareholders holding more than 0.5% of shares or voting rights attached to securities admitted for trading in regulated market must be transmitted between intermediaries and disclosed directly to the issuer. The issuer is entitled to request the central securities depository to collect information regarding shareholder identity. Central securities depository is authorised to disclose identity of shareholders in owners' accounts.

12.2. OBLIGATIONS FOR INVESTORS

The Stock Exchange Act imposes disclosure requirements on shareholders with voting rights breaching the thresholds of (both above and below) 5%, 10%, 15%, 20%, 25%, 30%, 50% and 75% from the capital of any share issue traded on regulated market within four working days of the acquisition or dispersal; such disclosure needs to be made to the National Bank of Slovakia and to the issuer. Three days thereafter, at the latest, the issuer shall make the information public. The disclosure report shall include the following information: issuers name, type of securities, name of the shareholder, resulting shareholding and the date on which the threshold was reached or crossed.

An investor that has bought 33% or more of the shares of a certain company has to make an offer to other shareholders to buy out their shares.

12.3. VIOLATION CONSEQUENCES

Under the Act on Securities and Investment Services the issuer shall not withhold information which may be important for taking a decision concerning the acquisition of its securities and shall not provide incorrect information about its financial situation. Any issuer is liable for the damages resulting from its violation of these duties.

If the National Bank of Slovakia finds that the investor (holder of shares) has not fulfilled their disclosure obligation, it may start proceedings against them. If the shareholder has a registered address in another EU member state, the NBS will refer its findings to the competent authority in this member state.

13. Account management

13.1. COMMON ACCOUNT STRUCTURES

In Slovakia there is a specific regulation regarding securities account structure clearly stipulating the type of account that can hold proprietary and the type of account that can hold client assets. Members of the CDCP may open the following account types directly with CDCP:

- a. the owner's account securities account in the name of the participant holding its proprietary assets and client assets;
- b. the member's client account to hold client assets in a segregated manner with CDCP;
- c. holder's account to hold client assets in an omnibus manner under the nominee concept.

SEGREGATED ACCOUNTS

The securities accounts opened by members for their client's assets within the CDCP have a segregated structure in the books of the respective member and within the CDCP database, where each account is opened, maintained and named in the name of one of its clients. These accounts are decisive in order to identify the ownership of the securities deposited in them, i.e. the owner of an account in the books of any member and within CDCP database is considered to be the beneficial owner of securities held in the account. Further segregation of these accounts into sub-accounts is possible in the books of the particular member but only for reporting purposes.

Segregated accounts in the name of clients can be opened within the CDCP database upon the receipt of account opening documents, which must be notarised and legalised.

Segregated accounts are not deemed to be open for custodians to hold clients' assets.

Taxation:

- The client whose name is on the account is considered to be the sole owner of securities in such an account.
- Any income resulting from securities in such an account are taxed according to the DTT between Slovakia and the country of tax residence of the account owner;

NOMINEE ACCOUNTS

The nominee concept is recognised in Slovakia through the system of Holders' accounts. These are opened by CDCP for eligible entities which must be T2S participants (central depository, foreign central depository, securities broker, foreign securities broker or a bank with an authorisation to perform custody services). CDCP keeps records only about the type and quantity of the securities. Other related information is kept only by Holder. The law governing the subsequent sub-register of the Holder shall be decisive in order to determine the legal ownership in respect of the securities. The Holder may be required, under Slovak regulatory provisions, to disclose the identity of the beneficial owners of securities in order to meet the information duties towards Slovak regulatory or governmental authorities and to ensure a correct withholding tax rate on income payments with respect to securities held on Holder's account. The Holder also acts as a tax withholding agent for coupon payments. Disclosed beneficial owners shall provide for additional documents that may be required by local issuers for corporate actions or general meetings (e.g. specific POA, disclosure).

13.2. KYC / AML REQUIREMENTS

Slovakia has established laws designed to prevent money laundering and terrorist financing — these are contained within the Act on the prevention of Criminal Activity and Terrorist Financing. The obligations of banks in this area are also regulated in the Act on Banks and the Act on Police Forces.

The following controls and procedures have been implemented in order to support Know Your Customer (KYC) initiatives:

- Client's identification and verification of identification;
- Identification of the beneficiary owner (in case the client is a legal entity or corporation);
- Obtaining information on the purpose and intended nature of the business;
- Identifying the origin of funds;
- Identifying whether the client acts on his own behalf;
- Conducting ongoing monitoring at least once a year;
- Special procedure for the PEPs;
- Updating documents, data and information.

14. Disclaimer

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Client Solutions

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